

Region Ten Community Services Board

EXECUTIVE DIRECTOR

Region Ten Community Services Board is seeking a dynamic, highly qualified and established leader to become its executive director. The Executive Director is directly accountable and responsible for the overall success of the entire Region Ten Community Services Board (RTCSB) operation to include budgeting, strategic planning, program evaluation, contracting, financial management, human resources, employee benefits, risk management, management information systems, training, EEO management, licensure, accreditation and all clinical services. The Executive Director is employed under an annually renewable contract with a 14 member Board of Directors and is evaluated annually by the Board. The Executive Director will be responsible for all aspects of the management of over 600 staff throughout the city of Charlottesville and the counties of Albemarle, Fluvanna, Green, Louisa, and Nelson, Virginia with an annual budget of \$39.8 million plus. RTCSB has a reputation for providing exceptional service.

An applicant must have an undergraduate degree in social work, psychology, rehabilitation counseling, or another human services-related field or in business, public, hospital, or healthcare administration or another management-related field. Comparable related experience may substitute for education. Considerable experience (e.g. 6-10 years) in leading public or private organizations with functions and responsibilities similar or comparable to RTCSB, and some (e.g. 2-5 years) experience in reporting to a board of directors is required. Considerable knowledge of the principles and practices of human services and health services administration, business administration, or government program administration, human resources management, information technology, and financial management, including budgeting, resource allocation, monitoring, and auditing is required. Some knowledge of mental health, developmental, and substance use disorder programs and services delivery is required.

The preferred candidate will have a graduate degree in one of the fields listed above; extensive experience (e.g. more than 10 years) in leading public or private organizations with functions and responsibilities that are similar or comparable to RTCSB; considerable experience in reporting directly to a governing board; considerable knowledge of mental health, developmental, and substance use disorder programs and services delivery; and ability to provide clinical or programmatic oversight of these services.

TO APPLY: Please visit our website at www.regionten.org for information on services provided. The application and a complete advertisement and job description are available at www.regionten.org. Applicants must submit a completed RTCSB employment application, detailed resume, salary history, and cover letter outlining his or her interest in and qualifications for this position. If the application does not include a cover letter, detailed resume, and salary history, it is not complete and will not be accepted. The salary for this position is commensurate with qualifications and experience. RTCSB provides an attractive benefits package. The Executive Director shall maintain a fixed, permanent, and primary residence within the area served by RTCSB during his or her tenure. RTCSB is an Equal Opportunity Employer and a Drug-Free Workplace committed to workforce diversity.

Further inquiries should be addressed to Amy Downey, Director of Human Resources, at amy.downey@regionten.org or 434-972-1725. Region Ten Community Services Board 500 Old Lynchburg Road Charlottesville, VA 22903

DEADLINE TO APPLY: Deadline to apply is April 7, 2017.